

# QUALITY CHILD CARE BENEFITS YOUR BUSINESS

The lack of dependable, quality child care affects your employees' effectiveness on the job.

**9** The average working parent loses 9 days of work a year due to care-related issues.

**90%** of employees have left work due to family responsibilities.

**89%** of working parents want family care benefits.

\*Source: Care.com Workplace Solutions ROI Survey 2012 and Cost of Care 2015 Survey

## Your employees work for their children's futures. So do we.

Child Care Consultants, Inc. (CCC) can help **eliminate common child care related problems** in the workplace through our Corporate Resource and Referral Services. Here's how:



**ISSUE:** *Many parents do not know where to look to find high-quality child care and early learning programs.*

**SOLUTION:** CCC maintains a database of PA Department of Human Services certified child care providers in York and surrounding counties. CCC conducts a customized search for child care providers that meet the employee's specific needs.

**ISSUE:** *Finding child care providers with vacancies is a time-consuming and tedious task, and many times is completed by employees during working hours.*

**SOLUTION:** CCC completes vacancy checks with each provider, saving your employees time and removing any stress from the process.

**ISSUE:** *Selecting a quality, dependable child care provider can be overwhelming.*

**SOLUTION:** Your employees receive a packet of everything they need to assist them in the decision-making process: detailed information about each provider; Keystone STARS ratings; how to choose quality care; and checklists to use when screening potential providers.

**ISSUE:** *Sometimes finding a work-life balance is tough.*

**SOLUTION:** CCC is available to provide your workplace with Lunch & Learn sessions on various topics surrounding child development, early learning, parenting tips and finding a work-life balance.

### YOUR RESULTS

Decreased staff turnover

More stable workforce

Decreased number of work days lost

Elimination of employees' stress

Give your employees the benefit of peace of mind. See reverse for contract options.

QUALITY CHILD CARE

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Increased employment and tax revenue

Increased job retention and productivity for employers

Higher earning potential for parents

Improved math and language ability

Healthy development

Reduced grade repetition

\*Source: www.earlylearningpa.org